4621 Speedway Drive Fort Wayne, IN 46825



www.countrykitchensa.com 260.482.4835

Upon completion, return application to shopmanager@countrykitchensa.com or mail to address above.

Thank you for taking the time to fill out this application. If you filled this out at a time when we are not hiring, note that we do keep applications on file for when a position opens. We consider all positions, from entry level to management, important for Country Kitchen SweetArt's (CKS) success in providing a great experience. Applicants should know that working at CKS means making a serious commitment to learning about products, consistently offering great service, and helping to make CKS an exceptional workplace. We understand that not everyone cares about the same things that we do. If CKS isn't right for you, we wish you well on your continued job search. If you believe you would you would be a perfect fit for CKS and we would be a perfect fit for you, great! Keep on filling out this application.

| First Name | Middle Initial | Last Name | Date of Application | |
|---------------------|-------------------------------|------------------------------------|---|-----|
| Street | | | City | |
| Home Telephone | Number | | State & Zip Code | |
| Other Phone Nu | nber | | Position(s) Applied for | |
| Email Address | | | Referral Name | |
| Looking for: | | | | |
| | Full Time | nolovment | Part Time. Number of Hours Temporary Position Thru | |
| | | work Saturday? | Willing/able to work over-time? | |
| If you are under 18 | 3 years of age, can you pro | ovide proof of work eligibility? | Yes No | N/A |
| Are you legally ab | e to work in the United Sta | ates? | Yes | No |
| Are you currently I | aid off and subject to reca | 1? | Yes [| No |
| Are you able to co | mply with Country Kitchen | 's Drug-Free Policy? | Yes | No |
| Have you ever bee | en convicted of a criminal of | offense? (If yes, please explain.) | Yes | No |
| Date | Place | Nature | | |
| | | | | |
| | | | | |
| | | | | |





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Employment Experience

Begin with your present or most recent job. You may include any job related military service or volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, handicap or other protected status.

| Employer | | | Dates E | mployed | Work Performe | d | |
|------------------|-----|------------|--------------------|---------|-------------------------|-----|--------|
| | | | From | То | | | |
| Address | | | | | | | |
| | | | | | | | |
| Phone # | | | Hourly Rate | Salary | _ | | |
| Job Title | | Supervisor | Start | Final | | | |
| Reason for Leavi | ing | 1 | | | _ | | |
| Employer | | | Dates E | mployed | Work Performe | d | |
| | | | From | То | - | - | |
| Address | | | | | | | |
| Phone # | | | | | _ | | |
| | | 1 | Hourly Rate/ | 1 | | | |
| Job Title | | Supervisor | Start | Final | | | |
| Reason for Leavi | ng | 1 | | | - | | |
| | | | | | | | |
| Employer | | | Dates E | mployed | Work Performe | d | |
| | | | From | То | | | |
| Address | | | | | | | |
| Phone # | | | | | _ | | |
| | | | Hourly Rate/ | | _ | | |
| Job Title | | Supervisor | Start | Final | | | |
| Reason for Leavi | ng | 1 | | | - | | |
| | | | | | | | |
| Education/Skills | | | | | | | |
| School | | Name, City | Years Attended | Deg | ree/Major/or Class Name | | leted? |
| High School | | | | | | Yes | No |
| College | | | | | | Yes | No |
| Grad School | | | | | | Yes | No |
| Classes at CKS | | | | 1 | | Yes | No |
| | | | | | | | |

| 4621 Speedway Drive Fort Wayne, IN 46 | 5825 | SUNTRY Ritchen SWEETART SINCE 1964 | vww.cour | ntrykitchensa.com 260.482.4835 |
|--|---------------|---|------------|---------------------------------|
| | Tell | Us More About You | • | |
| I have/can do the following: | | 0 | - | |
| Talk on the phone | | Strong follow through skills | | Work well with fellow employees |
| Pay attention to detail | | Computer skills | | Handle multi-line telephones |
| Work under stress | | Use email and Internet | | Multi-task |
| Work with cash registers | | Handle heavy lifting (up to 50 lbs) | | Problem solve |
| Adjust to change easily | | Good people skills | | Be a quick learner |
| Organizational skills | | Cake/cookie decorating skills | | Candy making skills |
| | | | | Strong willingness to learn |
| *Be honest with your answers! Unchecked b | oxes don't n | nean you won't be considered for the po | sition. | |
| | | | | |
| Some questions to ponder and a | nswer. | | | |
| | | a ta warke aanaajally during tha halidaya | M/hot m | |
| Country Kitchen SweetArt can be a ver can perform well and excel under these | | e to work; especially during the holidays anditions? | . what ma | akes you believe you |
| | | | | |
| | | | | |
| | | | | |
| 2. Country Kitchen SweetArt strives to off | er the best o | customer service possible. What does g | ood servid | ce mean to you? |
| | | | | |
| | | | | |
| | | | | |
| 3. If you have shopped at Country Kitcher | n SweetArt | what did you enjoy the most about the e | experience | 27 |
| | r en oou art, | | mpononoc | |
| | | | | |
| | | | | |
| | | | | |
| 4. As a staff member, what do you expect | from the ma | naging partners, managers and supervi | sors? | |
| | | | | |
| | | | | |
| | | | | |
| Personal References | | | | |
| Please list the name, address and telephon | e number of | f three reference other than friends or re | latives. | |
| 1 | | | | |
| 2 | | | | |
| | | | | |

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| Please list any personal qualities, skills and experience that information you would like us to consider. | t you feel helps qualify you for this job or any additional |
|---|---|
| | |
| | |
| | |
| CKS working hours are M-F 8:30-6:00; Sat 10:00-4:00. Plea | ase list the days and times you are available to work. |
| Mondays: | |
| Tuesdays: | |
| Wednesdays: | |
| Thursdays: | |
| Fridays: | |
| Saturdays: | Saturdays are typically 1-2 per month |
| Employees at Country Kitchen SweetArt: | Are self directed |
| Have an interest in cooking/baking | Are comfortable with change |
| Have high integrity and honesty | Have the ability to handle stress |
| Enjoy being part of a team | Enjoy interacting with people |
| Have a desire for improvement in all areas | Are committed to organization-wide success |

We consider all applicants for positions without regard to race, color, religion, sex, national origin, citizenship, age, marital status, veteran/reserve/national guard or any other similarly protected status. We comply with all applicable laws governing practices and do not discriminate on the basis of any unlawful criteria.

IMPORTANT* Agreement:

I hereby affirm that the knowledge provided on this application (and accompanying resume, if any) is true to the best of my knowledge. I also agree that falsifying information or significant omissions may disqualify me from further consideration for employment and may be considered for justification for dismissal if discovered at a later date.

I understand that my employment can be terminated, with or without cause, at any time at the discretion of either the company or myself. I understand that no management official other than the officers of Country Kitchen SweetArt has the authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

I authorize persons, schools, my current employer, and previous employers and organizations named in this application (and accompanying resume, if any) to provide any relevant information that may be required to arrive at an employment decision. This includes Country Kitchen SweetArt's ability to obtain a report of my credit history, driving record, and other information that may be necessary in making an employment decision.

Signature _