4621 Speedway Drive Fort Wayne, IN 46825



www.countrykitchensa.com 260.482.4835

## Upon completion, return application to shopmanager@countrykitchensa.com or mail to address above.

Thank you for taking the time to fill out this application. If you filled this out at a time when we are not hiring, note that we do keep applications on file for when a position opens. We consider all positions, from entry level to management, important for Country Kitchen SweetArt's (CKS) success in providing a great experience. Applicants should know that working at CKS means making a serious commitment to learning about products, consistently offering great service, and helping to make CKS an exceptional workplace. We understand that not everyone cares about the same things that we do. If CKS isn't right for you, we wish you well on your continued job search. If you believe you would you would be a perfect fit for CKS and we would be a perfect fit for you, great! Keep on filling out this application.

First Name	Middle Initial	Last Name	Date of Application	
Street			City	
Home Telephone	Number		State & Zip Code	
Other Phone Nu	nber		Position(s) Applied for	
Email Address			Referral Name	
Looking for:				
	Full Time	nolovment	Part Time. Number of Hours      Temporary Position Thru	
		work Saturday?	Willing/able to work over-time?	
If you are under 18	3 years of age, can you pro	ovide proof of work eligibility?	Yes No	N/A
Are you legally ab	e to work in the United Sta	ates?	Yes	No
Are you currently I	aid off and subject to reca	1?	Yes [	No
Are you able to co	mply with Country Kitchen	's Drug-Free Policy?	Yes	No
Have you ever bee	en convicted of a criminal of	offense? (If yes, please explain.)	Yes	No
Date	Place	Nature		





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## Employment Experience

Begin with your present or most recent job. You may include any job related military service or volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, handicap or other protected status.

Employer			Dates E	mployed	Work Performe	d	
			From	То			
Address							
Phone #			Hourly Rate	Salary	_		
Job Title		Supervisor	Start	Final			
Reason for Leavi	ing	1			_		
Employer			Dates E	mployed	Work Performe	d	
			From	То	-	-	
Address							
Phone #			 		_		
		1	Hourly Rate/	1			
Job Title		Supervisor	Start	Final			
Reason for Leavi	ng	1			-		
Employer			Dates E	mployed	Work Performe	d	
			From	То			
Address							
Phone #			 		_		
			Hourly Rate/		_		
Job Title		Supervisor	Start	Final			
Reason for Leavi	ng	1			-		
Education/Skills			 				
School		Name, City	 Years Attended	Deg	ree/Major/or Class Name		leted?
High School						Yes	No
College						Yes	No
Grad School						Yes	No
Classes at CKS				1		Yes	No

4621 Speedway Drive Fort Wayne, IN 46	5825	SUNTRY Ritchen SWEETART SINCE 1964	vww.cour	ntrykitchensa.com 260.482.4835
	Tell	Us More About You	•	
I have/can do the following:		0	-	
Talk on the phone		Strong follow through skills		Work well with fellow employees
Pay attention to detail		Computer skills		Handle multi-line telephones
Work under stress		Use email and Internet		Multi-task
Work with cash registers		Handle heavy lifting (up to 50 lbs)		Problem solve
Adjust to change easily		Good people skills		Be a quick learner
Organizational skills		Cake/cookie decorating skills		Candy making skills
				Strong willingness to learn
*Be honest with your answers! Unchecked b	oxes don't n	nean you won't be considered for the po	sition.	
Some questions to ponder and a	nswer.			
		a ta warke aanaajally during tha halidaya	M/hot m	
<ol> <li>Country Kitchen SweetArt can be a ver can perform well and excel under these</li> </ol>		e to work; especially during the holidays anditions?	. what ma	akes you believe you
2. Country Kitchen SweetArt strives to off	er the best o	customer service possible. What does g	ood servid	ce mean to you?
3. If you have shopped at Country Kitcher	n SweetArt	what did you enjoy the most about the e	experience	27
	r en oou art,		mpononoc	
4. As a staff member, what do you expect	from the ma	naging partners, managers and supervi	sors?	
Personal References				
Please list the name, address and telephon	e number of	f three reference other than friends or re	latives.	
1				
2				

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Please list any personal qualities, skills and experience that information you would like us to consider.	t you feel helps qualify you for this job or any additional
CKS working hours are M-F 8:30-6:00; Sat 10:00-4:00. Plea	ase list the days and times you are available to work.
Mondays:	
Tuesdays:	
Wednesdays:	
Thursdays:	
Fridays:	
Saturdays:	Saturdays are typically 1-2 per month
Employees at Country Kitchen SweetArt:	Are self directed
Have an interest in cooking/baking	Are comfortable with change
Have high integrity and honesty	Have the ability to handle stress
Enjoy being part of a team	Enjoy interacting with people
Have a desire for improvement in all areas	Are committed to organization-wide success

We consider all applicants for positions without regard to race, color, religion, sex, national origin, citizenship, age, marital status, veteran/reserve/national guard or any other similarly protected status. We comply with all applicable laws governing practices and do not discriminate on the basis of any unlawful criteria.

## \*\*IMPORTANT\*\*\* Agreement:

I hereby affirm that the knowledge provided on this application (and accompanying resume, if any) is true to the best of my knowledge. I also agree that falsifying information or significant omissions may disqualify me from further consideration for employment and may be considered for justification for dismissal if discovered at a later date.

I understand that my employment can be terminated, with or without cause, at any time at the discretion of either the company or myself. I understand that no management official other than the officers of Country Kitchen SweetArt has the authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

I authorize persons, schools, my current employer, and previous employers and organizations named in this application (and accompanying resume, if any) to provide any relevant information that may be required to arrive at an employment decision. This includes Country Kitchen SweetArt's ability to obtain a report of my credit history, driving record, and other information that may be necessary in making an employment decision.

Signature \_